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| **Equal Opportunities Form** |

In accordance with our equal opportunities statement, The Mighty Creatives will provide equal opportunities to all employees and job applicants and will not discriminate either directly or indirectly because of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race (including colour, nationality and ethnic or national origins), religion or belief, sex or sexual orientation.

To enable The Mighty Creatives to ensure compliance with its policy statement, a system of monitoring has been set up. You may, of course, decide not to answer one or any of these questions but if you do respond, all information provided will be treated in confidence and will not form part of the selection process. This form will be removed from the application when it arrives at the office and will not be seen by the selection team. Please highlight/circle or tick the relevant boxes.

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Position applied for: | | | | | | | | | | | | | | |
| **Age:** | Under 19 | | 20 -34 | | 35-49 | 50-64 | 65+ | | | | | Prefer not  to say | | |
| **Gender:** | | Female | | Male | | Non-binary | | | | | Prefer not  to say | | | |
| **Sexual Orientation:** | | Bisexual | | Gay Man | | Gay Woman/ Lesbian | | Heterosexual/ Straight | | | | | | Prefer not to say |
| **Do you consider yourself to have a disability** | | | | | | Yes | | | No | | | | Prefer not to say | |
| **Ethnic background:** | | | | | | | | | | | | | | |
| **Asian or Asian British** | | | | | | Indian | | | | Pakistani | | | | |
|  | | | | | | Bangladeshi | | | | Any other Asian background | | | | |
| **Black or Black British** | | | | | | Caribbean | | | | African | | | | |
|  | | | | | | Any other black background | | | | | | | | |
| **Chinese** | | | | | | Chinese | | | | | | | | |
| **Mixed** | | | | | | White and Black Caribbean | | | | White and Black African | | | | |
|  | | | | | | White and Asian | | | | Any other mixed background | | | | |
| **White** | | | | | | British | | | | Irish | | | | |
|  | | | | | | Gypsy or Irish traveller | | | | Any other white background | | | | |
| **Other ethnic group** | | | | | | Arab | | | | Any other ethnic group | | | | |
| **Prefer not to say** | | | | | |  | | | |  | | | | |

Please note all data will be stored in compliance with the Data Protection Act 2018.